After submitting an online application, references will automatically receive an e-mail notification with instructions and a link to complete an ONLINE reference form. This form should only be used as an example of what questions will be asked in the reference form.

Name of Candidate:	County of Candidate:
Name of Reference:	E-mail of Reference:

Thank you for assisting with this effort. We very much appreciate your help in learning more about the suitability and abilities of this candidate. Your comments will be confidential and will not specifically be shared with the 4-H member. It is your decision as to whether or not you give a copy of these remarks to the candidate.

_____ I do not recommend this 4-H member for a Scholarship or Award Trip Opportunity
(Please do not fill the rest of this form out.)

Please rank the nominee based on your knowledge of their abilities in the following areas (Scale 1 skill not apparent/poor, 2= very little experience/below average, 3= some experience or potential/ average, 4= very experienced/ above average, 5 = master/ exceptional, N/K no knowledge/ have had little interaction.)

Leadership Skills	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Organizational Skills	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Self-Motivation	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Follow Through	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Team Work	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Maturity	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Cooperativeness	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Sensitivity toward others	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Energy And Enthusiasm	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Confidence	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Ability to Handle Emergencies/ Stress	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Self-Discipline	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Accepting Advice and Guidance	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Participate in a 4-H Club	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Participate in County Council	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K
Participate in District Council	___ 1 ___2 ___3 ___ 4 ___ 5 ___N/K

Comments?